

Harms Spotlight on Health

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HOSPITAL DISTRICT



Excellence in Caring — Harms Employee of the 2nd Quarter

Each quarter, here at Harms Memorial Hospital District, we celebrate our successes by honoring an employee at the District who has demonstrated outstanding work in their field. The managers at the hospital choose just one employee from the District to receive this special honor every quarter. Employees are nominated by managers based on several criteria, including: responsibility, attitude, dependability, cooperation, initiative, and overall performance. The selected recipient receives a \$250 bonus and a certificate naming them employee of the quarter. Because we have narrowed the selection to only one employee each quarter, it takes a very special person to be recognized for their outstanding performance. It is a



true honor to work with this individual.

Heather has worked at Harms Memorial since 1996, but actually started prior to that as a School to Work student through American Falls

High School. Heather wears many hats for our facility. She is our lab technician and she helps train many Idaho State University students during their clinicals in the lab. Heather has also served as our

Congratulations Heather and thank you for all that you do for Harms Memorial!

Infection Control Officer, and on our Employee Committee several times in the past. She is always a big help when it comes to planning facility activities and helping her co-workers. Some of Heather's nominations had the following to say about her: "Heather is always dependable, never absent. She is very knowledgeable about everything to do with microbiology and lab tests. Her activities for infection control have been creative and fun for the staff, despite that many of these activities must have taken her hours to complete. Overall she is a wonderful employee here at

Harms. There isn't a hospital anywhere of any size that wouldn't be elated to have her as part of their staff."

Another manager comment includes, "Heather constantly goes the extra mile with infection control education. She is committed to provide fun educational activities during monthly and yearly in-services for all HMHD employees. A great example would be last month's hand washing activity. Heather once again proves that learning can be fun and did a great job bringing employees together."

Heather is a wonderful resource for our facility and our

community. I am so proud of her efforts and all our staff in making a difference for our patients and residents everyday here at the District. I would like to personally congratulate Heather and remind everyone in the community that they have a friendly and helpful face the next time they have to stop by the lab. I encourage her and all our employees to continue providing the best service possible to everyone at Harms Memorial Hospital District in the future. Congratulations to Heather Roy, our Harms Memorial Hospital District Employee of the Quarter!

Dallas Clinger, Administrator
Harms Memorial Hospital District